



Siemens Development Program
Youth and Knowledge
Management Course 2nd / 4th April 2005

The Youth and Knowledge Development Program is based on Siemens' principles



“We embrace corporate responsibility – to advance society.”

This is why Siemens promotes young people to become tomorrow's employees, decision-makers and business partners around the globe.

Siemens Development Program
Youth and Knowledge



Program emphasis Master's scholarships

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Program emphasis
Master's
scholarships

Master scholarships

Targets

Content

Services

Facts and data

- In cooperation with the Siemens Regional companies and German universities, we enable highly qualified students from Central and Eastern Europe, Asia and Latin America to participate in Master studies at a German university.
- To further expand this commitment, Siemens and the German Academic Exchange Service (DAAD) agreed on two projects in 1999: the “DAAD/Siemens Scholarship ASIA 21st Century” and the “DAAD/Siemens Initiative for Young Engineers from CEE”.

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Program emphasis Master's scholarships

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For qualified young people from focus countries

- 2-year Master's scholarship also in cooperation with DAAD
- 1-year Master's scholarship (double diploma)
- Study visit at German partner universities

All scholars complete an internship and are promoted and supervised in special training programs



Content

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- Living expenses grant and / or tuition fee (proportionately where applicable)
- Start money, fixed disturbance allowance, preliminary intensive German language course
- Intensive support by those responsible for the program and the regional company



Services

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- Placement of practical jobs (practical training, student trainings, diploma thesis/dissertation)
- Procedure for obtaining work and residence permits
- Support with visa
- Financial support for obtaining accommodation where the practical training takes place
- Participation in TOPAZ regional groups
- Intercultural seminar
- Consultation, information, support

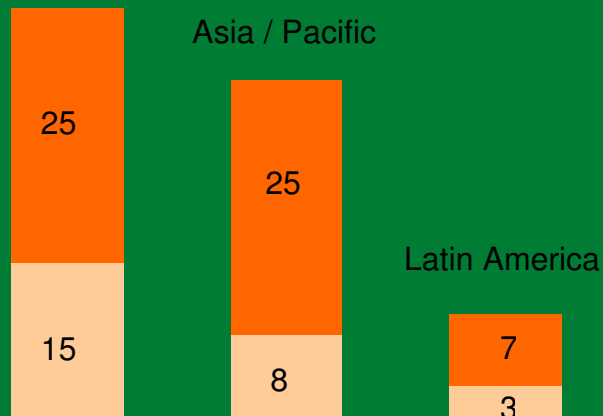


Facts and data

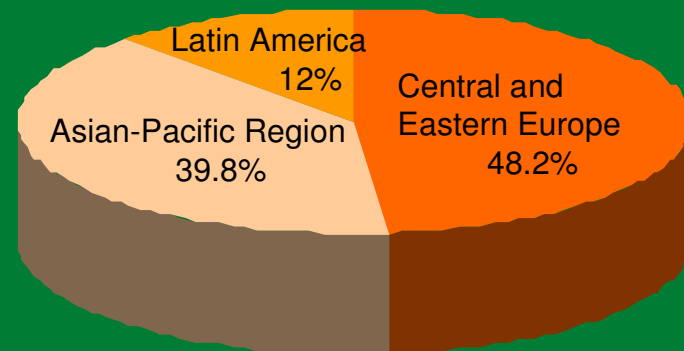
Intake 2004

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Central and Eastern Europe



male students
female students



83 scholarship holders: 28 Siemens / DAAD & 55 Siemens
(share of women 31.3%)
since 1997: about 470 scholarship holders

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Additional program components

- Werner von Siemens Excellence Award
- Education in the country (Master or Bachelor)
- Special offers for professors
- Promotion of women in technical study courses



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Contact

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**Placement
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